

Tuesday, 25 February 2020

#### Dear Sir/Madam

A meeting of the Council will be held on Wednesday, 4 March 2020 in the Council Chamber, Council Offices, Foster Avenue, Beeston NG9 1AB, commencing at 7.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact Legal Services at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors: E H Atherton H G Khaled MBE

S A Bagshaw L A Lally D Bagshaw P Lally L A Ball BEM H Land M Brown (Chair) R D MacRae **BC** Carr G Marshall S J Carr J W McGrath M J Crow P J Owen E Cubley J M Owen T A Cullen J P T Parker

R H Darby J C Patrick (Vice-Chair)

S Easom D D Pringle

D A Elliott M Radulovic MBE
L Fletcher P Roberts-Thomson

J C Goold R S Robinson
D Grindell P D Simpson
T Hallam H E Skinner
M Handley C M Tideswell

M Hannah I L Tyler
R I Jackson D K Watts
E Kerry E Williamson
S Kerry R D Willimott

#### AGENDA

## 1. <u>APOLOGIES FOR ABSENCE</u>

## 2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES (Pages 1 - 4)

To approve as a correct record the minutes of the Council meeting held on 18 December 2019.

# 4. MAYOR'S ANNOUNCEMENTS

# 5. CORPORATE PLAN 2020 - 2024

(Pages 5 - 30)

To invite Councillors to consider and agree or amend a new corporate plan for the remaining period of the council's term of office.

## 6. <u>REFERENCES</u>

## 6.1 PAY AWARD AND REVIEW OF ALLOWANCES

(Pages 31 - 32)

Independent Remuneration Panel 23 January 2020

The Independent Remuneration Panel, which consists of eight members of the public who are all independent of the Council, met on 23 January 2020 to review a number of allowances. The Panel determined that it wished to consider/review allowances payable to Councillors at its next meeting following further investigation. The report is attached for information.

RECOMMENDED to Council that the basic and special responsibility allowance rates for councillors continue to be increased in line with any pay award increase for the main group of Broxtowe employees (i.e. excluding senior managers).

Policy and Performance Committee <u>5 February 2020</u>

Members considered amendments to the terms of reference to committees and suggested that there should be increased concentration on decision making rather than noting reports submitted to meetings. It was further suggested that there was concern over the number of committees appointed to.

It was proposed by Councillor S J Carr and seconded by Councillor G Marshall that an amendment be made to the terms of reference to Full Council to state that members note the recommendations of the Independent Remuneration Panel before the adoption or amendment of the Councillor's allowance scheme, furthermore the addition to the inclusion of responsibilities for food hygiene and the Health and Safety Policy in the terms of reference for the Community Safety Committee. On being put to the meeting, the proposals were carried.

RECOMMENDED to Council that the Terms of Reference be approved, as amended above, and the consequential changes to the Constitution be made.

# 6.3 CAR PARK CHARGES

(Pages 57 - 60)

Finance and Resources Committee 13 February 2020

The committee was informed that car park charges were reintroduced to the majority of Broxtowe's town centre car parks in 2010. Members considered the options and it was stated that the use of electric charging points would be incentivised, however, it was further suggested that further options should have been suggested for consideration.

It was proposed by Councillor M Radulovic MBE and seconded by Councillor S J Carr that option 3 be the Council's preferred option and that this be reviewed after a year.

RECOMMENDED to Council that option 3 as included in the appendix to the report be approved the decision be reviewed one year after its implementation.

## 7. REVISIONS TO THE CONSTITUTION

(Pages 61 - 84)

To recommend approval of revisions to the Constitution.

## 8. PAY POLICY

(Pages 85 - 104)

To seek Council approval for the Pay Policy Statement for 2020/21.

# 9. <u>APPOINTMENT OF INTERIM MONITORING OFFICER</u>

To recommend the appointment of an Interim Monitoring Officer for the Council.

10. TO APPROVE THE REVENUE AND CAPITAL BUDGETS, CAPITAL STRATEGY, TREASURY MANAGEMENT STRATEGY, INVESTMENTS STRATEGY, MEDIUM TERM GENERAL FUND FINANCIAL STRATEGY AND FIX THE COUNCIL TAX FOR THE YEAR COMMENCING 1 APRIL 2020

(Members should note that, in accordance with the Local Authorities (Standing Orders) (England) (Amendment Regulations 2014, there will be a recorded vote on this item).

The Finance and Resources Committee, at its meeting held on 13 February 2020, considered a report dealing with:

- Budget consultation,
- Impact Analysis,
- Housing Revenue Account budget and council house rents 2020/21,
- General Fund Revenue Budget 2020/21,
- Capital Programme 2020/21 to 2022/23.
- Capital Strategy 2020/21 to 2022/23
- Treasury Management Strategy 2020/21 to 2022/23
- Investments Strategy 2020/21 to 2022/2023
- General Fund Medium Term Financial Strategy to 2023/24.

The report is available in the Members Room and is included at:

https://democracy.broxtowe.gov.uk/ieListDocuments.aspx?Cld=143&Mld=296

Copies are also available on request.

The minutes which reflect the recommendations as agreed by the Committee are available at:

# https://democracy.broxtowe.gov.uk/ieListDocuments.aspx?Cld=143&Mld=296&Ver=4

The recommendations from that report have been referred to the Council for resolution and these are set out below together with the resolution to fix the Council Tax for the 2020/21 financial year.

The precept figures for Nottinghamshire County Council along with the Nottinghamshire and City of Nottingham Fire and Rescue Authority have not been confirmed at the time of printing these papers. These will be considered and resolved at meetings to be held on 27 and 28 February 2020 respectively. Any changes resulting from these meetings will be reflected in sections 4 and 5 of the resolution and presented at the Council meeting on 4 March 2020.

## The Council is asked to RESOLVE that:

- 1. The recommendations arising from the Finance and Resources Committee meeting of 13 February 2020 as set out below be approved and adopted.
  - The Housing Revenue Account Budget as submitted by approved.
  - The General Fund Revenue Budgets as submitted be approved.
  - The Capital Submissions and Priorities within them be approved.
  - The Deputy Chief Executive be authorised to arrange the financing of the capital programme as necessary.
  - An amount of £25,000 be provided for General Contingency in 2020/21.
  - The Council Tax Requirement for 2020/21 including special expenses (but excluding local precepting requirements) be £5,704,431.
  - An amount of £1,167,316 be withdrawn from the General Fund reserve in 2020/21.
  - An amount of £30,000 be added to General Fund non-earmarked reserves in 2020/21.
  - The Capital Strategy be approved.
  - The Minimum Revenue Provision policy as set out be approved.
  - The Treasury Management Strategy be approved.
  - The General Fund Medium Term Financial Strategy be approved.
- 2. It be noted that, at its meeting on 9 January 2020, the Finance and Resources Committee approved the following amounts for the year 2020/21 in accordance with the Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012:
- (a) 34039.14 being the amount calculated by the Council, in accordance with regulation 3 of the Local Authorities (Calculation

of Council Tax Base) (England) Regulations 2012, as its council tax base for the year.

## (b) Part of the Council's area

Parish of Awsworth	616.53
Parish of Brinsley	698.38
Parish of Cossall	208.36
Parish of Eastwood	2,850.82
Parish of Greasley	3,691.70
Parish of Kimberley	1,830.74
Parish of Nuthall	2,267.06
Parish of Stapleford	4,142.08
Parish of Trowell	821.45
<b>Beeston Special Expense Area</b>	16,736.77

being the amounts calculated by the Council, in accordance with regulation 6 of the Regulations as the amounts of its council tax base for the year for dwellings in those parts of its area to which one or more special items relate.

The amount calculated for dwellings in those parts of its area to which no special item relates is 175.25.

- 3. The following amounts be now calculated by the Council for the year 2020/21 in accordance with Sections 31 to 36 of the Local Government Finance Act 1992 (the Act) as amended:
- (a) £52,254,342 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A (2) of the Act.
- (b) £45,672,399 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A (3) of the Act.
- (c) £6,581,943 being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council, in accordance with Section 31A (4) of the Act, as its council tax requirement for the year.
- (d) £193.36 being the amount at 3(c) above divided by the amount at 2(a) above, calculated by the Council, in accordance with Section 31B of the Act, as the basic amount of its council tax for the year.
- (e) £902,512 being the aggregate amount of all special items (including parish precepts and special expenses) referred to in Section 34(1) of the Act.

(f) £166.85 being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by the amount at 2(a) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no special item relates.

# (g) Part of the Council's Area

<u> </u>	
Parish of Awsworth	£296.92
Parish of Brinsley	£260.17
Parish of Cossall	£222.74
Parish of Eastwood	£203.81
Parish of Greasley	£225.18
Parish of Kimberley	£233.99
Parish of Nuthall	£220.13
Parish of Stapleford	£185.22
Parish of Trowell	£264.24
<b>Beeston Special Expense Area</b>	£168.34

being the amounts given by adding to the amount at 3(f) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 2(b) above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one or more special items relate.

	VALUATION BANDS							
h) PART OF THE	Α	В	С	D	E	F	G	Н
COUNCIL'S AREA	£	£	£	£	£	£	£	£
Parish of Awsworth	197.95	230.94	263.93	296.92	362.90	428.88	494.87	593.84
Parish of Brinsley	173.45	202.35	231.26	260.17	317.99	375.80	433.62	520.34
Parish of Cossall	148.49	173.24	197.99	222.74	272.24	321.74	371.23	445.48
Parish of Eastwood	135.87	158.52	181.16	203.81	249.10	294.39	339.68	407.62
Parish of Greasley	150.12	175.14	200.16	225.18	275.22	325.26	375.30	450.36
Parish of Kimberley	155.99	181.99	207.99	233.99	285.99	337.99	389.98	467.98
Parish of Nuthall	146.75	171.21	195.67	220.13	269.05	317.97	366.88	440.26
Parish of Stapleford	123.48	144.06	164.64	185.22	226.38	267.54	308.70	370.44
Parish of Trowell	176.16	205.52	234.88	264.24	322.96	381.68	440.40	528.48
Beeston Special Expense								
Area	112.23	130.93	149.64	168.34	205.75	243.16	280.57	336.68
All other parts of the								_
Council's Area	111.23	129.77	148.31	166.85	203.93	241.01	278.08	333.70

being the amounts given by multiplying the amounts at 3(f) and 3(g) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

4. That it be noted for the year 2020/21 the Nottinghamshire and City of Nottingham Fire and Rescue Authority, Nottinghamshire County Council and the Nottinghamshire Police and Crime Commissioner are proposing the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:

	<u>VALUATION BANDS</u>								
Precepting Authority	A £	B £	C £	D £	E £	F £	G £	H £	
Nottinghamshire County Council	1,023.30	1,193.85	1,364.40	1,534.95	1,876.05	2,217.15	2,558.25	3,069.90	
Nottinghamshire Police and Crime Commissioner	152.88	178.36	203.84	229.32	280.28	331.24	382.20	458.64	
Nottinghamshire and City of Nottingham Fire and Rescue Authority	54.24	63.28	72.32	81.36	99.44	117.52	135.60	162.72	

5. That, having calculated the aggregate in each case of the amounts at 3(h) and 4 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of council tax for the year 2020/21 for each of the categories of dwellings shown below:

PART OF THE	VALUATION BANDS								
COUNCIL'S	Α	В	С	D	Е	F	G	Н	
AREA	£	£	£	£	£	£	£	£	
Parish of									
Awsworth	1,428.37	1,666.43	1,904.49	2,142.55	2,618.67	3,094.39	3,570.92	4,285.10	
Parish of									
Brinsley	1,403.87	1,637.84	1,871.82	2,105.80	2,573.76	3,041.31	3,509.67	4,211.60	
Parish of									
Cossall	1,378.91	1,608.73	1,838.55	2,068.37	2,528.01	2,987.25	3,447.28	4,136.74	
Parish of									
Eastwood	1,366.29	1,594.01	1,821.72	2,049.44	2,504.87	2,959.90	3,415.73	4,098.88	
Parish of									
Greasley	1,380.54	1,610.63	1,840.72	2,070.81	2,530.99	2,990.77	3,451.35	4,141.62	
Parish of									
Kimberley	1,386.41	1,617.48	1,848.55	2,079.62	2,541.76	3,003.50	3,466.03	4,159.24	
Parish of									
Nuthall	1,377.17	1,606.70	1,836.23	2,065.76	2,524.82	2,983.48	3,442.93	4,131.52	
Parish of									
Stapleford	1,353.90	1,579.55	1,805.20	2,030.85	2,482.15	2,933.05	3,384.75	4,061.70	
Parish of									
Trowell	1,406.58	1,641.01	1,875.44	2,109.87	2,578.73	3,047.19	3,516.45	4,219.74	
<b>Beeston Special</b>									
Expense Area	1,342.65	1,566.42	1,790.20	2,013.97	2,461.52	2,908.67	3,356.62	4,027.94	
All other parts									
of the Council's									
Area	1,341.65	1,565.26	1,788.87	2,012.48	2,459.70	2,906.52	3,354.13	4,024.96	